



MOUNTAIN GATE CRICKET CLUB CODE OF CONDUCT

The image and reputation of any club are vital to its ongoing success and reflects the Club's standing in the community and the cricket world. Mountain Gate Cricket Club seeks to provide a safe, friendly and inclusive environment and provide opportunities for all to participate in the sport of cricket.

We take our role and presence in the community very seriously and seek to ensure that all representatives behave in the true spirit, traditions and within the rules of the game, displaying good sportsmanship and respectful behaviour at all times.

All players are required to sign their agreement to abide by the Players and Members code of conducts prior to the commencement of the season. All committee members, coaches and any other members involved in running the club will be required to sign their agreement to abide by the Members code of conduct prior to the commencement of the season.

All Mountain Gate Cricket Club players, committee, members, parents and supporters are expected to act within our Code of Conduct at all times when representing the club or where your behaviour is considered to be associated with the club including; game day, training, social functions, while being hosted at opposition clubs, in the immediate area surrounding the club and while wearing club colours.

All members are required to abide by our Club Policies. These can be found on our club website. The policies are:

- Child Protection Policy
- Alcohol Management Policy
- Drugs Policy
- Smoking Policy
- Safe Transport Policy
- Sunsmart Policy

BREACHES:

These standards are guidelines only and a Disciplinary Committee may charge a member or official for conduct they believe is outside the spirit of these guidelines whether it is explicitly covered in the Code of Conduct or not. A Disciplinary Committee will be established for investigations into any breaches and may be composed of committee members, the leadership group or other members as decided by the committee. In the event a committee member or their close relative/associate is subject to a breach investigation, such committee member shall abstain from any decision making or voting in the matter. The executive of the club shall have the final say.



MOUNTAIN GATE CRICKET CLUB

PLAYERS

1. Play by the rules and abide by the Spirit of Cricket.
2. Never argue with an official or umpire. If you disagree, have your captain, coach or manager approach the official during a break or after the competition
3. Control your temper. Verbal or physical abuse of officials, spectators or other players, deliberately distracting or provoking an opponent is not acceptable.
4. Work equally hard for yourself and your team and be honest in your attitude and preparation to training. Your team's performance will benefit, so will you.
5. Be a good sport. Respect your opponent. Applaud all good plays whether they are by your team or the opposition.
6. Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player.
7. Refrain from any form of vilification, harassment or discrimination including sexual, racial, religious beliefs and disability
8. Players are expected to respect umpires, opposition players and supporters, our teammates, coaching staff, club officials and our members and supporters.
9. Take pride in your clubrooms, your uniform and equipment. Ensure rooms are left clean & tidy. Look for opportunities to assist club volunteers with set up and pack up.
10. Players are expected to treat clubrooms, furniture and fittings with respect. Any Member causing damage to the clubrooms, ovals/pitches, training facilities, equipment, furniture & fittings either at our own or another club, will be required to pay for the rectification of such damage, and will be dealt with by the disciplinary committee.
11. Any member that causes the club to be fined as a result of their behaviour shall be required to compensate the club for the fine, and may be deemed ineligible to play until they have done so. They may also be removed from any official position held.
12. Players are expected to train regularly and notify your captain or coaching staff if you are unable to attend any sessions.
13. Players are responsible for the behaviour of any visitors, guests or supporters they introduce to the club. This includes social events, both home and away matches and post-match gatherings. Guests or supporters who are considered to be behaving in a way that brings disrepute to the club may be asked to leave. Players may be directed to ask their supporters to leave a game or the clubrooms and are expected to comply with this directive.
14. Players will be required to participate in programs that focus on personal growth or other behavioural educative programs from time to time eg: BeWise, Motivational speakers, RSA etc.
15. Players are expected to actively participate in the club through support & attendance at social functions, and to play a role in maintaining our "one club" philosophy by supporting junior programs or initiatives such as the Big Brother/Little Brother program, rostered attendance at junior training sessions or attendance at junior matches from time to time.
16. Players are expected to make umpires, opposition players and officials feel welcome when they are our guests prior to, during and at the end of a day's play.



MOUNTAIN GATE CRICKET CLUB

ALL MEMBERS AFFILIATED WITH THE MOUNTAIN GATE CRICKET CLUB

1. Do not be critical of others in their roles within the club either as players or officials. Always be supportive and mindful of those around you.
2. Focus upon the individual's efforts and performance rather than the overall outcome of the match. Encourage honest efforts and make it as important as victory so that the result of each game is accepted without undue disappointment.
3. Encourage others to always play by the rules.
4. Never ridicule or yell at others for making a mistake or losing a game.
5. Respect official's decisions and encourage junior players to do the same. If you disagree with an umpire, coach or captain, raise the issue through the appropriate channels rather than question their judgement and honesty in public.
6. Applaud good play by both your team and by members of the opposing team.
7. Support all efforts to remove verbal and physical abuse from the game/club.
8. Support your club officials in maintaining the highest standard of behaviour both on and off the field for the betterment of the Mountain Gate Cricket Club.
9. Avoid use of derogatory language and respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
10. Do not take part in any form of bullying or harassment including via the use of social media.
11. Members are responsible for the behaviour of any visitors they introduce to the club. They must ensure their visitors sign the "visitors" book. Visitors that breach code of conduct or other club policies will be asked to leave and members are expected to support that decision.
12. The club is a registered Goodsports club and as such practices the responsible service of alcohol ("RSA"). Members (and their guests) are expected to make their best endeavours to ensure that RSA requirements are complied with at all times.
13. Illegal and illicit drugs are not permitted on club premises. Members must not use, have in their possession or cause to be on the premises any such substances. Members must ensure they have read & they understand the clubs Drug Policy
14. Members are expected to make umpires, opposition players and officials feel welcome when they are our guests prior to, during and at the end of a day's play.
15. Current members are expected to welcome new members and include the new members in their activities.
16. Members are expected to follow the reasonable direction of the responsible committee person, or bar/canteen staff, while utilising the clubroom facilities. Only authorised bar/canteen staff are to be in the staff only area.